



Nordiska Transportarbetarefederationen
Nordic Transport Workers' Federation
Pohjoismainen Kuljetustyöntekijäinfederaatio
Norræna flutningamannasambandið

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Nordic Transport Workers' Federation NTF, representing 41 transport unions and 350.000 transport workers, condemns Icelandair's actions during the negotiations with the cabin crew union FFÍ.

The COVID-19 pandemic has caused crises like never before in many economic sectors, not least in the transport industry. We acknowledge that the aviation industry is facing the most significant crisis in its history. The solution to the crisis can anyhow not be found by pressuring the unions by threats to weaken the collective agreements.

To our great disappointment we have heard from our affiliate FFÍ that during the negotiations about renewal of the collective agreement, Icelandair announced to lay off all cabin crew with a very short notice. The company the FFÍ that they planned to replace the cabin crew by pilots, who had been quickly trained to take care of cabin safety. And furthermore, the company planned to negotiate with another union and replacing FFÍ, which is the only union representing cabin crew in Iceland.

The situation was solved by a last-minute deal, but we want to express our disapproval and concern about the tactics used by the company. Sadly, we have witnessed a similar negotiation move in another airline and still years after, the work community suffers from the scars left by the events. Trust and respect for each other are the key for a safe and well-functioning working environment on an airplane. No category of workers should ever be used to undermine the position of other workers. **We strongly condemn the plan and encourage the company to use resources for re-healing the working environment and nurturing trust between all parties involved.**

The world is slowly opening after the lockdowns. It will take some time before we get to the new normal, but the world will recover. We must use this time for finding new, more sustainable and fair ways of working. Devoted workers are the most valuable resource of an airline. They will be needed, now more than ever. Treat them well.

Anu Koljonen
General Secretary

The Nordic Transport Workers' Federation (NTF) is an association of 41 transport workers' trade unions from Denmark, Finland, Iceland, Norway and Sweden. The affiliated trade unions organise 350.000 transport workers, in seven industrial sections: Urban Transport, Road Transport, Railway, Dockers, Civil Aviation, Warehouse and Logistics, Seafarers and Fisheries.